

September 26<sup>th</sup>, 2014

To whom it may concern,


Kyriakos Papadopoulos was hired by me in February 2013 in the role of a system and network engineer within Bitlibre's hosting team. In the capacity of Bitlibre's Datacenter Manager, I was Kyriakos' direct supervisor until February 2014 when I left the company.

Kyriakos impressed from the start, he has great analytical skills and a structured and methodical approach to problem solving and troubleshooting. He has shown himself capable of quickly assimilating knowledge on systems, technologies and tooling and to apply this knowledge in a responsible and prudent way in a mission critical environment.

During the period we worked together I delegated many complex tasks and subprojects to Kyriakos with the confidence that he would perform the necessary research and come up with an elegant solution to the problem at hand. Kyriakos requires only a minimal level of guidance and direction, which helped to significantly lower my workload as a result.

I recommend Kyriakos without reservations. If you have any additional questions regarding Kyriakos' abilities and prior performance, please do not hesitate to contact me using the contact information on the letterhead.

Sincerely,

A handwritten signature in blue ink, appearing to read "L. Sturm".

Leon Sturm, MSc.  
CCIE #27242